



## Annual Report

July 1, 2013 – June 30, 2014

### Our Mission

*"To create and expand opportunities for economic success to all we serve."*



#### Rockford

303 N. Main Street  
Suite 2  
Rockford, Illinois 61101  
Phone: (815) 395-6600  
Fax: (815) 966-2433  
TTY: (815) 966-2436

#### Belvidere

998 Belvidere Road  
Suite 7  
Belvidere, IL 61108  
Phone: (815) 547-9616  
Fax: (815) 547-9756  
TTY: (815) 547-0253

#### Freeport

27 West Stephenson Street  
Freeport, IL 61032  
Phone: (815) 235-1801  
Fax: (815) 235-1810



Equal Opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. This program is subject to provisions of the Jobs for "Veterans Act" Public Law 107-288 which provides priority of service to veterans and spouses of certain veterans.



## Executive Summary

RRTC supports our employer and job-seeking customers with services collaboratively provided and coordinated with our Workforce Connection partners under the Northern Illinois Workforce Alliance umbrella. Our staff spent another successful year working with business owners, mayors, city council members, County Board Chairs and members, social service agencies, and job seekers throughout the Boone County, Stephenson County and Winnebago County local workforce investment area in Illinois.

A new collaboration initiated in Program Year 2013 supported by RRTC is the **Accelerated Training in Machining (ATIM)** Program. This program is part of a study designed to learn about how the program makes a difference in helping people get employment in the manufacturing industry.

Many adults and youth in our community have not earned a high school diploma, and the **GED Attainment Initiative** sponsored by the Northern Illinois Workforce Alliance remains a critical component and priority for meeting the challenge of creating a competitive, skilled and educated workforce by providing a system for individuals to gain meaningful employment that is responsive to the needs of business.

RRTC collaborated with the Rockford Housing Authority **Self-Sufficiency Program** at the Blackhawk Housing Development, and many **Employment Preparation and Job Fair** initiatives.

The **Rockford Area Violence Elimination Network (R.A.V.E.N.)** is another ongoing collaborative effort that provided workforce training to the formerly incarcerated population to help them successfully reenter our community as productive citizens.

We continue to be proud of the collaborative and supportive roles we play in helping meet employer and job seeker needs in our local workforce area.

*Michael J. Williams, M.S.*  
*Executive Director*  
*Rock River Training Corporation*



## Contents

Our Mission .....	0
Executive Summary .....	1
Contents .....	2
Our Customers.....	3
Performance Standards.....	4
Income and Expenditures.....	5
Board Members and Staff .....	6



## Our Customers

Rock River Training Corporation provides all applicants equal opportunity to access all of our programs regardless of race, color, religion, sex, national origin, age, disability or political affiliation or belief.



Program	1A ADULT	1Y Youth	Dislocated Workers
TOTAL SERVED	301	271	509
GENDER			
Male	128	125	227
Female	173	145	282
AGE			
14 - 18	6	159	0
19 - 21	38	112	1
22+	257	0	508
ETHNICITY			
White	112	108	336
Black/African American	145	114	109
Hispanic/Latino	22	43	44
Asian	28	22	12
American Indian/Alaskan Native	2	5	5
Hawaiian/Pacific Islander	4	0	3
Declined to Answer	19	31	49
Disabled	11	30	3
Veteran	7	0	31
Offender	114	59	102



Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. This program is subject to provisions of the Jobs for "Veterans Act" Public Law 107-288 which provides priority of service to veterans and spouses of certain veterans.

## Performance Standards

Performance criteria and measures are set by the Illinois Department of Commerce and Economic Opportunity. There are a total of 9 standards, and we must meet or exceed a negotiated threshold. Failure to meet any one standard results in the agency failing to meet all standards. Rock River Training Corporation performance standard categories and results for program year 2013-2014 are as follows:

Title IA Adults (Ages 18+)			Title 1D Dislocated Workers		
Entered Employment Rate	90 of 135	Met Goal	Entered Employment Rate	363 of 487*	Met Goal
Employment Retention Rate	76 of 91	Exceeded Goal	Employment Retention Rate	433 of 536*	Met Goal
Average Earnings Rate	\$20,941.36	Met Goal	Average Earnings Rate	\$28,484.21	Met Goal
Title 1Y Youth (Ages 14-21)					
Attain Degree or Certification	138 of 238	Met Goal	Placed in Employment	125 of 217	Met Goal
Youth Literacy and Numeracy Gains	50 of 89		Met Goal		

\* Includes all program exiters who have post 2<sup>nd</sup> and 3<sup>rd</sup> quarter income



**Entered Employment**

- Program enrollees who had income during the first quarter after exiting program, divided by the total number of individuals enrolled in the program



**Employment Retention Rate**

- The number of adult exiters with wages during the 3rd and 4th quarter after exit from the program, divided by the number of exiters with wages during the 2nd quarter after exit from the program.



**Average Earnings Rate**

- The average wages earned of all exiters during the 3rd and 4th quarter after exit from the program, divided by the total wages earned during the 2nd, 3rd, and 4th quarter after exit from the program.



**Attained Degree or Certification**

- The number of Youth exiters who attain a diploma, GED, or certificate by the end of the third quarter after exit, divided by the number of Youth exiters enrolled in education at any point during the program.



**Literacy and Numeracy**

- The number of youth participants who increase one or more educational functioning levels divided by the number of basic skills deficient out-of-school youth participants who have completed a year in the program (ie one year from date of program plus the number of youth participants who exit before completing a year in the program).

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. This program is subject to provisions of the Jobs for "Veterans Act" Public Law 107-288 which provides priority of service to veterans and spouses of certain veterans.

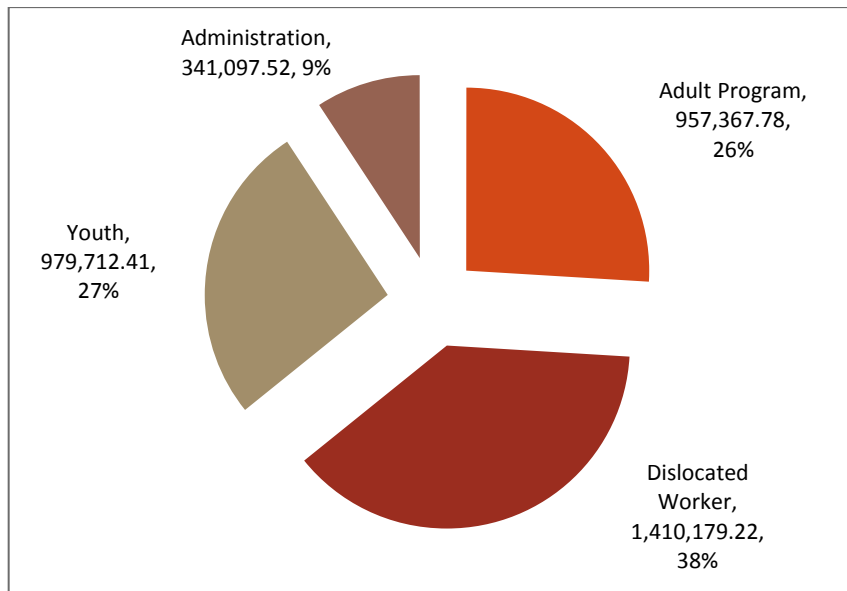
## Income and Expenditures

### WIA Formula Expenditures

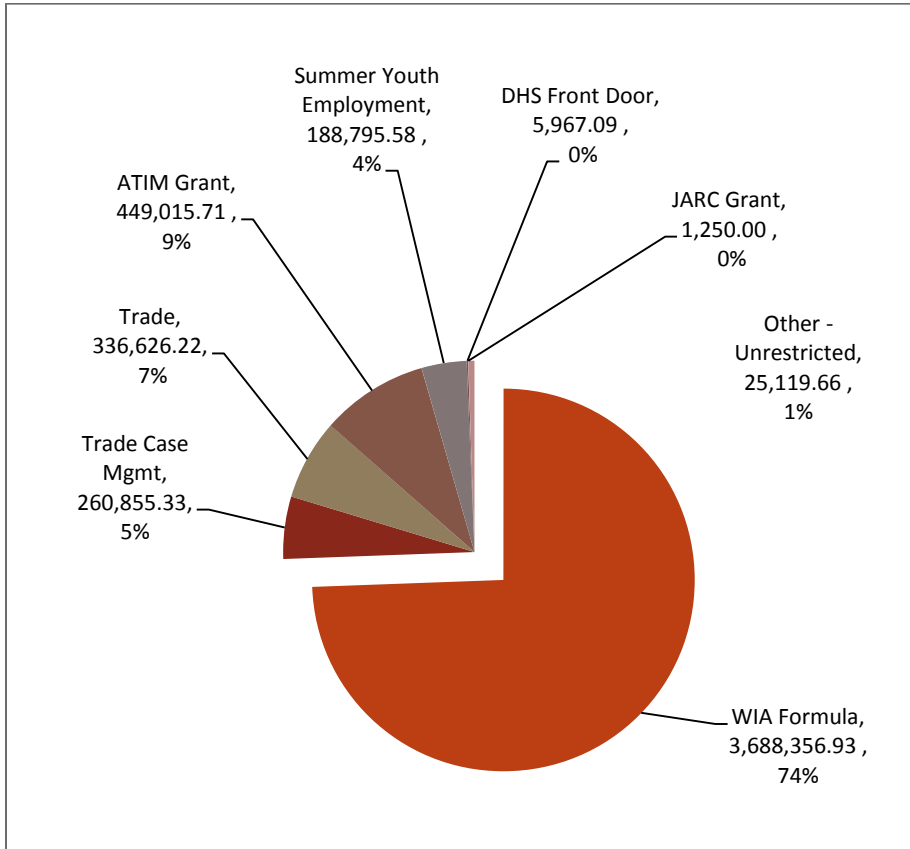
Administration	341,097.52
Adult Program	957,367.78
Dislocated Worker	1,410,179.22
Youth	979,712.41

### Other Grants and Funding

Trade Case Mgmt	260855.33
Trade	336,626.22
ATIM Grant	449,015.71
Summer Youth Employment	188,795.58
DHS Front Door	5,967.09
JARC	1,250.00
Other - Unrestricted	21,119.66



## WIA Formula Expenditures



# Total Grants and Funding

## Rock River Training Corporation Board of Directors

Tom Lassandro, President

Roger Boeke

Lisa Eisenhower

Lynn Godina Secretary

Mary Hallock

Carl Towns

Cindy Waddick

## Rock River Training Corporation Staff

Michael J. Williams, MS  
Executive Director

Nora Alsaedy  
Mary Ann Howell  
Shirley Moore  
Steve Rapp  
Sarah Wenger

Steve Haight  
Mike Johnson  
Chris Mullins  
Kris Swanson

Mary Chairez  
Ronnell Moore  
Sara Olsen  
Jackie Tenard  
Dan White

