



*Creating and Expanding Opportunities for  
Economic Success to Those We Serve*

Annual Report  
July 1, 2012 – June 30, 2013



Rock River Training Corporation is a partner agency of  
The Workforce Connection

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# EXECUTIVE SUMMARY



As our year progressed, RRTC played a key role in discussions and planning for the expansion of our local workforce investment area. On July 1, 2013, Stephenson County will be added to our local workforce investment area that now includes Boone County and Winnebago County. As a result, our workforce development services will be provided collaboratively in Stephenson County under the Northern Illinois Workforce Alliance umbrella. RRTC welcomes and looks forward to working with business owners, city council members, county board members, social service agencies, and job seekers from Stephenson County.

During this fiscal year we observed modest improvement in our local economy and the employment opportunities associated with it. Our average annual unemployment rates remain slightly above the Illinois statewide average and pose a challenge to job seekers looking for local employment opportunities that provide wages that lead to self-sufficiency. Nevertheless, Rock River Training Corporation staff members continued to work in collaboration with our partner agencies to ensure that our job seeking customers were aware of employment opportunities in local growth industry sectors, and received help developing new skills through workforce training programs that are supported by our local employers.

Workforce development projects initiated in Program Year 2012 are still supported by RRTC with staff involvement and include the **GED Attainment Initiative** sponsored by the Northern Illinois Workforce Alliance otherwise known as the local Workforce Investment Board, the Rockford Housing Authority **Self-Sufficiency Program** at the Blackhawk Housing Development, and many **Employment Preparation and Job Fair** initiatives. The **Rockford Area Violence Elimination Network (R.A.V.E.N.)** is a recent addition to our collaborative efforts to help the formerly incarcerated population successfully reenter our community as productive citizens.

We continue to be proud of the collaborative and supportive roles we play in helping meet employer and job seeker needs in our local workforce area.

*Michael J. Williams, M.S.*  
*Executive Director*  
*Rock River Training Corporation*

## OUR VISION

*“RRTC programs and services will be recognized by employers, job seekers, other not-for-profit agencies and community-based organizations, elected public officials and local and state government entities as the premier source for workforce development and placement services that meet the immediate and future needs of individuals, businesses, and industry within our local workforce investment area. RRTC programs and services will be delivered collaboratively with our One Stop Partners and with the objective of contributing to and improving the economic prosperity within our Local Workforce Investment Area.”*

## OUR CUSTOMERS

PROGRAM		1A ADULT (Ages 18+)	1Y Youth (Ages 14- 21)	Dislocated Workers (Ages 19+)
TOTALS		263	449	862
SEX	Male	97	221	405
	Female	163	228	457
AGE	14 – 18	7	255	1
	19-21	33	194	2
	22+	223	0	859
ETHNICITY*	White	83	171	573
	Black/African American	135	219	187
	Hispanic/Latino	21	67	84
	Asian	26	24	17
	Am. Indian/Alaskan Native	2	6	9
	Declined	20	40	84
	Hawaiian/Pac. Islander	1	0	2

\* Selection of ethnicity is solely at the discretion of individuals registering for services. Individuals may decline to identify their ethnicity, or select multiple ethnic groups.

Equal Opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. This program is subject to provisions of the Jobs for “Veterans Act” Public Law 107-288 which provides priority of service to veterans and spouses of certain veterans.

## PERFORMANCE STANDARDS

Performance criteria and measures are negotiated with the Illinois Department of Commerce and Economic Opportunity. **There are a total of 9 standards which must all meet or exceed an 80% threshold.** Failure to meet any one standard results in the agency failing to meet all standards. Rock River Training Corporation performance standard categories and results for program year 2021-20113 are as follows:

Title IA Adults (Ages 18+)			Title ID Dislocated Workers		
Entered Employment	73.64%	<i>Meet</i>	Entered Employment	76.57%	<i>Meet</i>
Employment. Retention	74.84%	<i>Meet</i>	Employment Retention	82.24%	<i>Meet</i>
Average Earnings	\$9,072.10	<i>Meet</i>	Average Earnings	\$15,295.59	<i>Meet</i>

### Title IY Youth (Ages 14-21)

Attain Degree or Certification	58.47	<i>Meet</i>	Placed in Employment	69.78%	<i>Exceed</i>
Literacy and Numeracy Gains	56.31%	<i>Meet</i>			

## Rock River Training Corporation Board of Directors

Tom Lassandro, Chairman

Roger Boeke	Lisa Eisenhower	Lynn Godina, Secretary
Mary Hallock	Carl Towns	Cindy Waddick

## Rock River Training Corporation Staff

Michael J. Williams, M.S.  
Executive Director

Joe Caronna	Mary Chairez	Laura de la Rosa
Mary Ann Howell	Mike Johnson	Ronnell Moore
Shirley Moore	Chris Mullins	Steve Rapp
Kris Swanson	Jackie Tenard	Sarah Wenger
	Dan White	

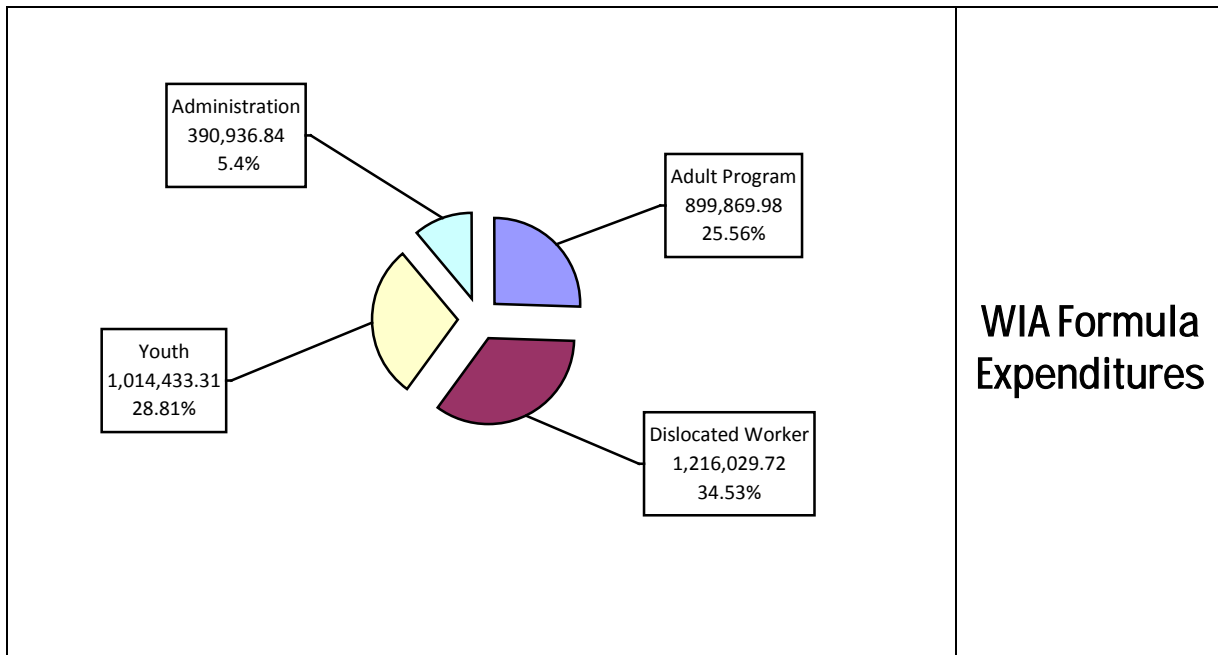
## Fiscal Report

### WIA Formula Expenditures

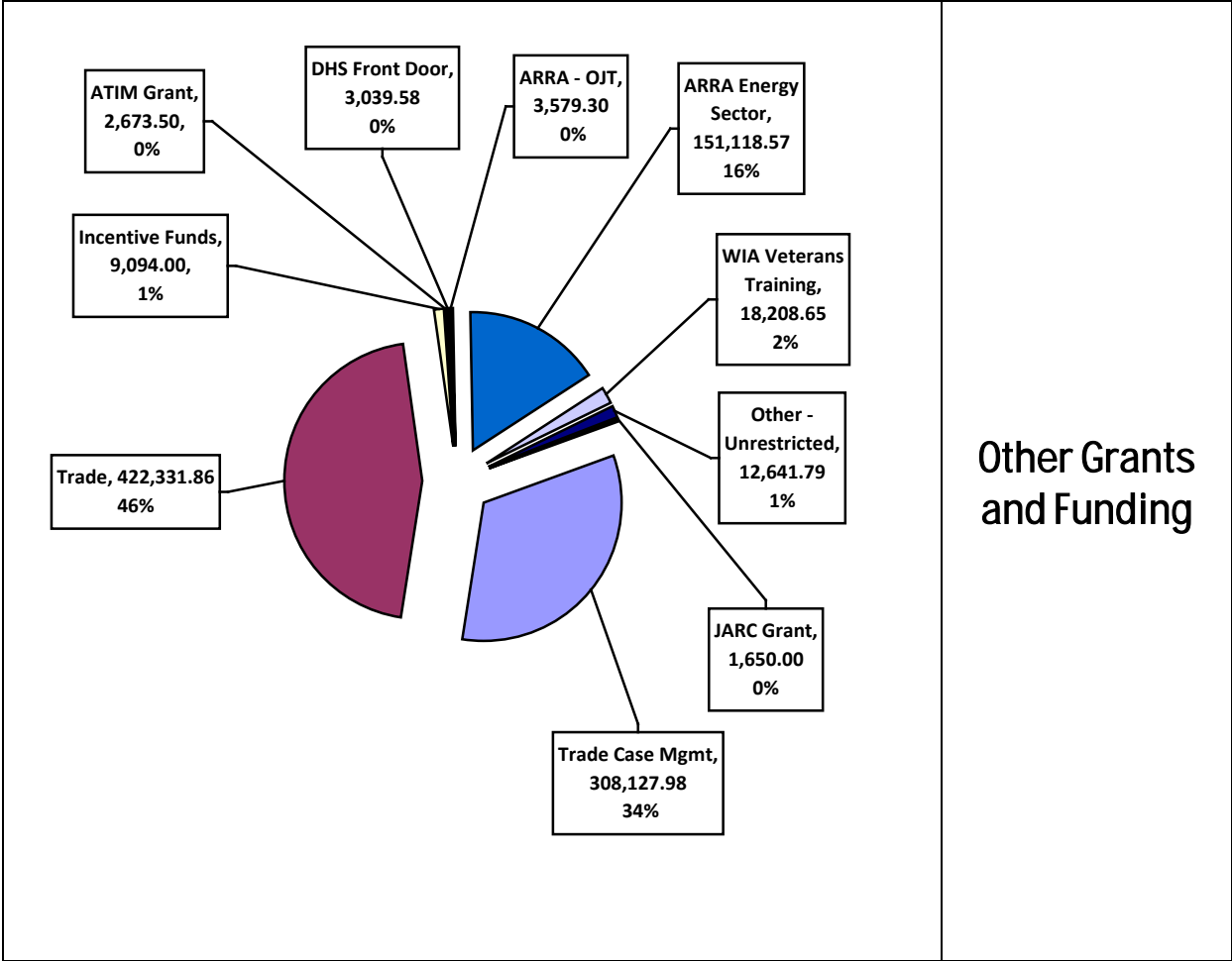
Administration	390,936.84
Adult Program	899,869.98
Dislocated Worker	1,216,029.72
Youth	1,014,433.31

### Other Grants and Funding

Trade Case Mgmt	308,127.98
Trade	422,331.86
ATIM Grant	2,673.50
Incentive Funds	9,094.00
DHS Front Door	3,039.58
ARRA - OJT	3,579.30
ARRA – Energy Sector	151,118.57
WIA Veterans Training	18,208.65
JARC	1,650.00
Other - Unrestricted	12,641.79



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